

Month 37 Following Fulfilling the Promise (FTP) Campaign Task Force Statement of Work/Charter

Mandarin United Methodist Church has a vibrant *Mission Statement: Connecting people to Jesus' love* by:

- *Inviting people to know Christ and to make Him known*
- *Caring for people to show Christ's love*
- *Discipling people to grow in Christ*
- *Sending people to go with Christ in service to others*

A Mission Statement ought to move an organization or body toward achievement of its vision. The *MUMC Vision Statement* sets a high standard for this body of Christ: “*To be a community of fully devoted followers of Jesus Christ*”

If Mandarin United Methodist Church was to flawlessly conduct the elements of its *Mission Statement*, there are no limits to what “*...fully devoted followers of Jesus Christ*” might accomplish. To the extent that Mandarin United Methodist Church is resource stretched however, it leaves undone so many opportunities for “*...Connecting people to Jesus' love,*” the essence of our mission.

MUMC is financially stretched to make its current mortgage debt payments while meeting the programmatic and staff requirements of a viable, growing congregation. The 2015 Church Fund giving did not support the needs of the church. A significant draw down of reserves was required. Impactful reductions were required to programming and staffing requests in the development of a 2016 Church Fund Budget that was supportable by the projected 2016 giving. The mortgage debt interest cost represented a significant part of the Church Fund Budget in 2015 and again in 2016. MUMC is in the final year of the three-year Fulfilling The Promise (FTP) Capital Campaign which is dedicated exclusively to the payment of the principle component of mortgage debt. Thanks to the generous three-year FTP giving commitments of the MUMC family, we have been blessed to be able to pay off one mortgage, pay significant advance payments on the remaining debt thereby reducing our interest cost, and maintain a three-month principle payment reserve. While FTP giving is ahead of the projected giving at this time and if we meet or exceed our total pledged giving, we will have a significant debt remaining in January 2017. The challenge becomes how does MUMC best meet that debt burden (mortgage principle and interest) while also resourcing the Church Fund at the appropriate level that supports the church mission.

MUMC would like to determine how best to meet our debt burden (principle and interest) payments while resourcing the Church Fund at the appropriate level. The available strategies, their pro and cons, and timing need to be considered. The goal of these initiatives/strategies would be to shore up the financial strength and stability of the church, and thus help MUMC become more complete in its *Connecting* mission. The results of this effort would be reported to the MUMC Church Council in the form of options considered and recommendations. It is expected that the effort would be concluded within 90 days of its initiation.

The following approach will be used to achieve the goal of the Charter/Statement of Work (SOW). An MUMC Month 37 Following Fulfilling the Promise (FTP) Campaign Task Force, responsible to the Church Council, will be established to execute the Charter/SOW. The task force will be made up of representatives from the Finance and Stewardship Committees, supplemented by other representatives with skills and experience needed for the task execution. Pastoral support will be provided to the team. The Business Manager and other staff will support the team as needed. The team members and team chair will be recruited by the Nominations Committee. A maximum of 7 chartered members, including the chair, will serve on the team. Additional resources may support the team as needed. The Task Force Members and Charter/SOW will be reported to the

Church Council prior to initiation of the task with the status reported to the council on a recurring basis. The task force recommendations should be reviewed with the Finance, Stewardship, and other related organizations prior to the Church Council presentation.

The following schedule is envisioned for the task force.

November 15, 2015 – Initial notification of plan to Church Council - Completed

January 31, 2016 – Presentation of Charter/SOW and Taskforce Members and Chair to Church Council

April 24, 2016 - Presentation of Task Force Recommendations to Church Council

Members:

Steve Putnam (Chair); Jeff Hayes (Vice Chair, Finance Committee); Don Carter (Finance Committee); Lori Putnam (Chair, Stewardship Committee); Jim Haynes (Stewardship Committee); Dan Miller (As Available)