



Summer Camp Student Volunteers

SALT Program Information

(Student Acquiring Leadership Training)

Basic Information

We are taking a limited number of current (23-24) 7th - 9th grade students to help serve at Summer Camp. Please understand, previous attendance in our programs doesn't guarantee a position in our SALT program.

- Current (23-24) 7th - 9th grade students require adult supervision. We have hired summer camp workers that will be working with us to help provide a safe learning environment for the SALT students along with the campers.
- Our goal is for SALT members to earn volunteer hours while learning about work ethics, responsibilities and being a part of a team.

There is a fee to being in SALT of \$75.00 per week (includes camp shirts, daily lunches, snacks, and other associated costs). The SALT participant will receive volunteer hours for their weeks participating. They must request their hours prior to the end of summer.

Application Process

Those interested in being part of SALT are to complete application (available mumc.net under Summer Camp SALT) and submit application with letter of recommendation to MUMC Church Office Attn: Summer Camp or email both to Summerdaycamp@mumc.net.

- Applicants can begin applying on March 15th and will be contacted by April 15th to set up an interview process.
- All SALT members will need to participate in the interview process.
- We will notify you by Friday, May 1st with acceptance to the SALT program.
 - After notice of acceptance, registration forms and payment must be made within 2 weeks of the acceptance, or the position will be filled by another applicant.
- Those who are not accepted this year will be notified as well.
- SALT candidates & parents/guardians will be required to attend an Informational meeting prior to staff training.
- SALT Volunteers will attend summer camp orientation and staff training dates.

SALT Requirements

Camp runs from 7:30 – 6:00 each day but we ask our SALT to be there from 9 to 4 daily. Each participant will receive lunch and a break during this shift.



- Please note that positions are limited, and SALT members will be partially selected based on their availability (we are asking for at least 4 of the 7 weeks of camp).

Role Specifics

The role of a SALT volunteer is to assist crew leader, station leaders and administration with miscellaneous duties including but not limited to:

- Assist with groups of campers with crafts, games and other activities.
- Extra set of eyes, ears and hands for leaders and admin staff.
- Assist with lunch time and snack time serving and cleaning.
- Miscellaneous runner duties within the camp.

Expectations

- SALT are expected to show a positive attitude towards the camp, the campers, the staff and Mandarin/Longleaf Church.
- SALT are held to the same rules and regulations as campers; since S.A.L.T are role models to younger campers anyone showing a lack of maturity, cooperation or positive attitude.
 - This is NOT a position of independent authority

In the event expectations are not met:

SALT are role models to younger campers. Anyone showing a lack of maturity, cooperation or positive attitude will have the following warnings.

- Warning #1 - Verbal warning/discussion
- Warning #2 - Sit down written warning/discussion that includes parent/guardian.
- Warning #3 - Will no longer qualify for SALT, will continue current week and only work with paid staff remaining portion of week and will not be allowed following weeks.
- Should a SALT member be removed from the program; a partial refund will be returned for the remaining weeks.

Cell Phones

Cell phones are not allowed during the day.

- Each SALT member will check in their cell phones upon arrival at camp.
- Each member will be given time at lunch and afternoon break to check messages/emails.
- In case of emergency parents will have contact numbers to call and SALT members will be given a chance to return those messages.



**MUMC Summer Camp 2024
SALT Application
(Students Acquiring Leadership Training)**

Please handwrite all answers in blue or black ink. **Application is to be completed by the applicant.**

All pieces of the application must be submitted together. The deadline for submission is April 17th, 2024.

Demographic Information

Name _____

DOB _____ T-shirt Size: _____

Current Grade _____ Current School _____

Home Phone _____ Address _____

City _____ State _____ Zip _____

Guardian Name _____ Email _____

Home Phone _____ Work Phone _____ Cell Phone _____

In the event of an emergency the parent/guardian will be contacted first. Please provide a second contact.

Name _____ Relationship _____ Phone _____

How did you hear about the SALT program?

This information was filled out by the applicant. I agree to serve the campers, the staff and Mandarin /Longleaf Church in an encouraging and uplifting manner, with a mindset of learning, to the best of my ability. I understand that spots are limited, and my spot is not guaranteed.

Applicant's Signature _____ Date _____

Guardian's Signature _____ Date _____



Short Essay Questions (If more room is needed, please handwrite on your own paper.)

1. What do you think it means to be a servant?

2. Who is somebody you look up to that models a life lived for Christ? Why?

3. Name three positive traits about yourself and explain how they would be beneficial as a SALT member?

4. Why do you want to be a SALT at Mandarin/Longleaf Summer Camp? Be specific!

5. What would you like to achieve by participating in the SALT program?

6. Please indicate which weeks you are available below with check mark.

Any specific dates you are not available this summer: _____

✓	Week #	Dates	Times
	1	June 3-7, 2024	9:00am – 4:00pm
	2	June 10-14, 2024	9:00am – 4:00pm
	3	June 17-21, 2024	9:00am – 4:00pm
	4	June 24-28, 2024	9:00am – 4:00pm
	5	July 1-3, 2024	9:00am – 4:00pm
	6	July 8-12, 2024	9:00am – 4:00pm
	7	July 15-19, 2024	9:00am – 4:00pm

7. Are there any conflicts to the 9-4 schedule? Yes or No Explain any conflicts during the day:



Mandarin Summer Camp 2024 - SALT Program: Adult Recommendation

Directions: Recommendation must be from a current classroom teacher/coach. If homeschooled, please have a non-related adult, such as a coach or a family friend complete.

Name of Applicant _____

Name of Recommender _____ Connection to applicant: _____

Using the scale found below, please rate the following items:

Maturity	1	2	3	4	5
Leadership	1	2	3	4	5
Work Ethic	1	2	3	4	5
Self Confidence	1	2	3	4	5
Initiative/Independence	1	2	3	4	5
Overall	1	2	3	4	5

Rating Scale

1	2	3	4	5
Poor	Below Average	Average	Good	Very Good

What are the first three words that come to mind to describe this student?

1. _____
2. _____
3. _____

Please write any additional comments about the student.

Signature _____ Date _____

Recommender should place this letter in an envelope, put the applicant's name on the envelope and return to applicant.