

**SUMMER 2026**  
**Summer Camp Student Volunteers**  
**SALT Program Information**  
**(Student Acquiring Leadership Training)**

**Basic Information**

We are taking a limited number of current (25-26) 8<sup>th</sup> - 11<sup>th</sup> grade students to help serve at Summer Camp. Please understand, previous attendance in our programs doesn't guarantee a position in our SALT program.

- Current (25-26) 8<sup>th</sup> - 11<sup>th</sup> grade students require adult supervision. We have hired summer camp workers that will be working with us to help provide a safe learning environment for the SALT students to receive on the job training by shadowing those members of staff.
- Our goal is for SALT members to earn volunteer hours while learning about work ethics, responsibilities and being a part of a team.

**Weekly Tuition:** There is a fee of \$100.00 per week. This includes a camp shirt, snacks, and other associated costs associated with being a SALT member. The SALT participant will receive volunteer hours for participating weeks. Volunteer letters are given out at the end of the summer.

**Application Process**

Those interested in being part of SALT are to complete application (available [mumc.net](http://mumc.net) under Summer Camp SALT) and submit application with letter of recommendation to MUMC Church Office Attn: Summer Camp or email both to [Summerdaycamp@mumc.net](mailto:Summerdaycamp@mumc.net).

- Applications will open on February 15<sup>th</sup> and close on April 15<sup>th</sup>. Applicants will be contacted after April 15<sup>th</sup> to set up an interview process.
- All SALT members will need to participate in the interview process and training designed for this position.
- SALT candidates & parents/guardians are required to attend an Informational meeting prior to staff training. The informational meeting will be held on Wednesday, May 20<sup>th</sup> @ 6:00 p.m.
- SALT training will be Wednesday, May 27<sup>th</sup> & June 3<sup>rd</sup> @ 6 p.m. All Salt must attend training.
  - Additional training and development will take place during the hours of summer camp.

We will notify you by Friday, May 1<sup>st</sup> with acceptance of the SALT program. After notice of acceptance, registration forms and payment must be made within 2 weeks of the acceptance, or the position will be filled by another applicant. Those who are not accepted into the program will also be notified.

**SALT Requirements**

Camp runs from 9:00 a.m. – 5:00 p.m. each day. SALT are asked to be there from 9 to 4 each day. Each participant will receive snacks and a break during their daily schedule.

- Please note that positions are limited, and SALT members will be selected, in part, based on their availability. The goal is for candidates to be available for 4 out of the 8 weeks of camp.

## **Role Specifics**

The role of a SALT volunteer is to assist Station Leaders & Crew Leaders as assigned.

Duties consist of:

- Assisting campers with crafts, games, and other activities.
- An extra set of eyes, ears and hands for leaders and admin staff.
- Assisting with lunch time and snack time by helping students open containers and clean up after these scheduled times.
- Miscellaneous “runner” duties within the camp. A runner is a person who gathers and returns items to station areas.
- Other jobs as assigned by staff administration.

## **Expectations**

- SALT are expected to show a positive attitude towards the camp, the campers, the staff, and Mandarin/Longleaf Church.
- SALT are held to the same rules and regulations as campers. This is NOT a position of independent authority and is supervised by the Station Leaders or Crew Leader the SALT member is working with for the day.

## **In the event expectations are not met:**

SALT are role models for younger campers, anyone showing a lack of maturity, cooperation or positive attitude will have the following warnings:

- Warning #1 - Verbal warning/discussion
- Warning #2 - Sit down written warning/discussion that includes parent/guardian.
- Warning #3 - Will no longer qualify for SALT, will continue current week, and only collaborate with paid staff remaining portion of week and will not be allowed following weeks.
- Should a SALT member be removed from the program; a partial refund will be returned for the remaining weeks.

## **Cell Phones**

Cell phones are not allowed during the day.

- Each SALT member will check in their cell phones upon arrival at camp. These will be stored in the Camp Director’s office.
- Each member will be given time at lunch and afternoon break to check messages/emails.
- In case of emergency parents will have the summer camp cell number to call or text if needed. SALT members will be given a chance to return those messages.



**MUMC Summer Camp 2026  
SALT Application  
(Students Acquiring Leadership Training)**

Please handwrite all answers in blue or black ink. **Application is to be completed by the applicant** All pieces of the application must be completed in its entirety and submitted together. The deadline for submission is April 15th, 2026.

**Demographic Information**

Name \_\_\_\_\_ DOB \_\_\_\_\_

Current Grade \_\_\_\_\_ Current School \_\_\_\_\_ Contact No; \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Guardian Name \_\_\_\_\_ Email \_\_\_\_\_

Work Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

In the event of an emergency, the parent/guardian will be contacted first. Please provide a second contact.

Name \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

How did you hear about the SALT program? \_\_\_\_\_

**Salt Applicant:** By signing this application, I agree to serve the campers, the staff, and Mandarin /Longleaf Church in an encouraging and uplifting manner. I understand that I am in a leadership position and will treat this position with the respect given to this role. I understand that I am receiving volunteer hours for the work I contribute to the summer camp program. However, I have a responsibility to do the job to the best of my ability. I understand that spots are limited, and my spot is not guaranteed.

SALT Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Guardian's Signature \_\_\_\_\_ Date \_\_\_\_\_

**Short Essay Questions** (If more room is needed, please handwrite on your own paper.)

1. What do you think it means to be a servant?

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2. Who is somebody you look up to that models a life lived for Christ? Why?

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3. Name three positive traits about yourself and explain how they would be beneficial as a member of SALT?

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4. Why do you want to be a SALT at Mandarin/Longleaf Summer Camp? Be specific!

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5. What would you like to achieve by participating in the SALT program?

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6. Please indicate which weeks you are available below with check marks.

Are there any specific dates you are not available this summer? \_\_\_\_\_

✓	Week #	Dates	Times
	SALT trainings	May 27 <sup>th</sup> & June 3 <sup>rd</sup>	6 p.m. – 7 p.m.
	1	June 8 <sup>th</sup> – 12 <sup>th</sup> , 2026	8 a.m. – 6 p.m.
	2	June 15 <sup>th</sup> – 19 <sup>th</sup> , 2026	8 a.m. – 6 p.m.
	3	June 22 <sup>nd</sup> - 26 <sup>th</sup> , 2026	8 a.m. – 6 p.m.
	4	June 29 <sup>th</sup> – July 3 <sup>rd</sup> , 2026	8 a.m. – 6 p.m.
	5	July 6 <sup>th</sup> - July 10 <sup>th</sup> , 2026	8 a.m. – 6 p.m.
	6	July 13 <sup>th</sup> -17 <sup>th</sup> , 2026	8 a.m. – 6 p.m.
	7	July 20 <sup>th</sup> -24 <sup>th</sup> , 2026	8 a.m. – 6 p.m.
	8	July 27 <sup>th</sup> – 31 <sup>st</sup> , 2026	8 a.m. – 6 p.m.
	Camp Cleanup	August 1 <sup>st</sup> , 2026	9:00 a.m. – 1:00 p.m.

Are there any conflicts with the 9-4 schedule? Yes or No. If yes, please explain any conflicts you may have during the day: \_\_\_\_\_

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**Mandarin Summer Camp 2026 - SALT Program: Adult Recommendation**

Directions: Recommendation must be from a current classroom teacher/coach. If homeschooled, please have a non-related adult, such as a coach or a family friend, to complete the form.

Name of Applicant \_\_\_\_\_

Name of Recommender \_\_\_\_\_ Connection to applicant: \_\_\_\_\_

Using the scale found below, please rate the following items:

<b>Maturity</b>	1	2	3	4	5
<b>Leadership</b>	1	2	3	4	5
<b>Work Ethic</b>	1	2	3	4	5
<b>Self Confidence</b>	1	2	3	4	5
<b>Initiative/Independence</b>	1	2	3	4	5
<b>Overall</b>	1	2	3	4	5

Rating Scale

1	2	3	4	5
Poor	Below Average	Average	Good	Very Good

What are the first three words that come to mind to describe this student?

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

Please write any additional comments about the student.

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Signature \_\_\_\_\_

Date \_\_\_\_\_

**Special note:** Recommenders should place this letter in an envelope, put the applicant's name on the envelope, and return it to the applicant. Applicants should turn the completed application to the front office. An application is viewed as a completed document with all pieces, including the recommendations, attached.